RESEARCH INTERESTS

My research focuses on data-centric AI for foundation models, including large language models (LLMs) and multimodal foundation models (MLLMs). I develop methods for efficient supervision, leveraging weak supervision, data selection, and weak-to-strong generalization. Additionally, I explore inference-time steering, such as representation editing, to steer foundation models at inference time, enabling robust adaptation and the adoption of new capabilities.

University of Wisconsin-Madison

Sep. 2020 – Present

- Ph.D. Computer Science, M.S. Mathematics
- Advisor: Professor Frederic Sala

Seoul National University

Mar. 2015 – Feb. 2017

- M.S. Machine Learning
- Advisor: Professor Wonjong Rhee

Seoul National University

Mar. 2011 – Feb. 2015

- B.A. in Psychology, B.S. in Computer Science and Engineering
- Graduated with honors (Cum Laude)

HONORS & AWARDS

Qualcomm Innovation Fellowship Finalist	2024
Best Paper Award Honorable Mention, NeurIPS R0-FoMo Workshop	2023
NeurIPS Scholar Award	2023
1st Place, DataComp Competition (Small Track, Filtering)	2023
CS Departmental Scholarship, University of Wisconsin-Madison	2020

PREPRINTS

- [P3] Changho Shin, Xinya Yan, Suenggwan Jo, Sungjun Cho, Shourjo Aditya Chaudhuri, Frederic Sala, "TARDIS: Mitigating Temporal Misalignment via Representation Steering", arxiv, 2025.
- [P2] Dyah Adila, **Changho Shin**, Yijing Zhang, Frederic Sala, "Alignment, Simplified: Steering LLMs with Self-Generated Preferences", arxiv, 2025.
- [P1] Amanda Dsouza, Christopher Glaze, Changho Shin, Frederic Sala, "Evaluating Language Model Context Windows: A 'Working Memory' Test and Inferencetime Correction", arxiv, 2024.

CONFERENCE PUBLICATIONS

- [C7] Changho Shin, John Cooper, Frederic Sala, "Weak-to-Strong Generalization Through the Data-Centric Lens", International Conference on Learning Representations (ICLR), 2025.
- [C6] Yijing Zhang, Dyah Adila, Changho Shin, Frederic Sala, "Personalize Your LLM: Fake it then Align it", North American Chapter of the Association for Computational Linguistics (NAACL) Findings, 2025.
- [C5] Changho Shin, Jitian Zhao, Sonia Cromp, Harit Vishwakarma, Frederic Sala, "OTTER: Improving Zero-Shot Classification via Optimal Transport", Neural Information Processing Systems (NeurIPS), 2024.
- [C4] Dyah Adila*, Changho Shin*, Linrong Cai, Frederic Sala, "Zero-Shot Robustification of Zero-Shot Models With Auxiliary Foundation Models", International Conference on Learning Representations (ICLR), 2024.
 - Best Paper Award Honorable Mention, Oral Presentation at NeurIPS 2023 R0-FoMo Workshop.
- [C3] **Changho Shin**, Sonia Cromp, Dyah Adila, Frederic Sala, "Mitigating Source Bias for Fairer Weak Supervision", *Neural Information Processing Systems (NeurIPS)*, 2023.

- [C2] Changho Shin, Winfred Li, Harit Vishwakarma, Nicholas Roberts, Frederic Sala, "Universalizing Weak Supervision", International Conference on Learning Representations (ICLR), 2022.
- [C1] Changho Shin, Sunghwan Joo, Jaeryun Yim, Hyoseop Lee, Taesup Moon, Wonjong Rhee, "Subtask Gated Networks for Non-Intrusive Load Monitoring", AAAI Conference on Artificial Intelligence, 2019.

JOURNAL PUBLICATIONS

- [J2] Changho Shin, Eunjung Lee, Jeongyun Han, Jaeryun Yim, Hyoseop Lee, Wonjong Rhee, "The ENERTALK Dataset, 15 Hz Electricity Consumption Data from 22 Houses in Korea", *Nature Scientific Data*, 2019 (Impact Factor = 5.929).
- [J1] Changho Shin, Seungeun Rho, Hyoseop Lee, Wonjong Rhee, "Data Requirements for Applying Machine Learning to Energy Disaggregation", Energies, May 2019 (Impact Factor = 2.707).

WORKSHOP PUBLICATIONS

- [W7] Changho Shin, David Alvarez-Melis, "Curriculum Learning as Transport: Training Along Wasserstein Geodesics", NeurIPS 2025 CCFM Workshop.
- [W6] Jitian Zhao*, Changho Shin*, Tzu-Heng Huang, Srinath Namburi, Frederic Sala, "From Many Voices to One: A Statistically Principled Aggregation of LLM Judges", NeurIPS 2025 LLM Evaluation Workshop; NeurIPS 2025 Reliable ML Workshop.
- [W5] Sungjun Cho, Changho Shin, Suenggwan Jo, Xinya Yan, Shourjo Aditya Chaudhuri, Frederic Sala, "LLM-Integrated Bayesian State Space Models for Multi-modal Time-Series Forecasting", NeurIPS 2025 BERT2S Workshop.
- [W4] Dyah Adila, **Changho Shin**, Yijing Zhang, Frederic Sala, "Is Free Self-alignment Possible?", NeurIPS 2024 MINT Workshop.
- [W3] Changho Shin*, Joon Suk Huh*, Elina Choi, "Pool-Search-Demonstrate: Improving Data-wrangling LLMs via better in-context examples", NeurIPS 2023 TRL Workshop. Oral Presentation.
- [W2] Changho Shin*, Tzu-heng Huang*, Sui Jiet Tay, Dyah Adila, Frederic Sala, "Multimodal Data Curation via Object Detection and Filter Ensembles", *ICCV* 2023 Datacomp Workshop (Rank #1 in DataComp competition filtering track (small)).
- [W1] Changho Shin, Alice Schoenauer-Sebag, "Can we get smarter than majority vote? Efficient use of individual rater's labels for content moderation", NeurIPS 2022 ENLSP Workshop.

JOB EXPERIENCE

Microsoft Research, Cambridge, USA

Jun. 2025 – Aug. 2025

Research Intern

- Mentor: David Alvarez-Melis
- Project: Curriculum Learning as Transport: Training Along Wasserstein Geodesics

Snorkel AI, California, USA

Jun. 2024 – Aug. 2024

Research Intern

- Mentor: Christopher Glaze, Paroma Varma
- Projects: Reward Modeling, Synthetic Data Generation, LLM Evaluation

Twitter, San Francisco, USA

Jun. 2022 - Aug. 2022

ML Engineer Intern

- Mentor: Alice Schoenauer Sebag Manager: Milind Ganjoo
- Improving toxicity classification via weak supervision [W1]

Encored Technologies, Seoul, Korea

Jan. 2018 – Jul. 2020

- Manager: Hyoseop Lee
- Non-intrusive load monitoring [C1, J1, J2], Energy forecasting

Korea Institute for Defense Analyses, Seoul, Korea Jan. 2017 – Dec. 2017 *Researcher*

TEACHING EXPERIENCE

University of Wisconsin-Madison

• Teaching assistant for CS 839 (Foundation Models)

Fall 2023

• Teaching assistant for CS 300 (Programming II)

Fall 2022, Spring 2023

• Teaching assistant for CS 760 (Machine Learning)

Fall 2021, Spring 2022

• Teaching assistant for CS 320 (Data Programming II)

Spring 2021

• Teaching assistant for CS 220 (Data Programming I)

Fall 2020

GRADUATE COURSEWORK

- M2680.001300 Machine Learning for Information Studies @ SNU
- M2680.001400 Social Computing @ SNU
- 493.613 Mathematics for Intelligent Systems (Numerical Linear Algebra) @ SNU
- 493.701 Learning and Applications of Deep Neural Networks @ SNU
- M0000.005400 Convex Optimization @ SNU
- \bullet M0000.005400 Neural Networks @ SNU
- CS537 Introduction to Operating Systems @ UW-Madison
- CS639.004 Introduction to Computational Learning Theory @ UW-Madison
- CS726 Nonlinear Optimization 1 @ UW-Madison
- CS744 Big Data Systems @ UW-Madison
- CS761 Mathematical Foundations of Machine Learning @ UW-Madison
- CS784 Foundations of Data Management @ UW-Madison
- CS787 Advanced Algorithms @ UW-Madison
- CS839 Probability and Learning in High Dimension @ UW-Madison
- CS880 Advanced Topics in Learning Theory @ UW-Madison
- Math521 Analysis I @ UW-Madison
- Math522 Analysis II @ UW-Madison
- Math551 Elementary Topology @ UW-Madison
- Math621 Analysis III (Analysis on Manifolds) @ UW-Madison
- Math629 Introduction to Measure and Integration @ UW-Madison
- Math721 A First Course in Real Analysis @ UW-Madison
- Math733 Theory of Probability I @ UW-Madison
- Math734 Theory of Probability II @ UW-Madison
- Math761 Differentiable Manifolds @ UW-Madison
- Math833 Modern Discrete Probability @ UW-Madison
- Math888 Randomized Linear Algebra @ UW-Madison
- Stat992 Optimal Transport and Applications to Machine Learning @ UW-Madison

TECHNICAL SKILLS

Machine Learning / Deep Learning / Data Science

PyTorch, TensorFlow, Keras, scikit-learn, NumPy, Pandas, SciPy

DBMS

MySQL, MongoDB, PySpark

Research & Development Tools

Visual Studio Code, Jupyter, PyCharm, Docker, GitHub, CircleCI, Shell, AWS

Programming Languages

Python, R, MATLAB, Java, Go, C, LATEX